



A union can make campaign promises **but cannot guarantee results**

Union organizers and supporters, who may be your coworkers, make a lot of promises when they are trying to get you to sign a union authorization card, but they can't guarantee anything.



Here are some questions to ask:

- 1 Will SEIU Wisconsin guarantee in writing that I will get better pay, benefits, or working conditions?
- 2 If everything is subject to negotiation, how can the union guarantee any improvements?
- 3 If we are unionized by SEIU Wisconsin, how long would it take until we have our first signed contract?
- 4 Exactly how much will my dues be and how often will I have to pay?
- 5 How would SEIU Wisconsin spend my dues money?
- 6 Is it possible I could lose benefits and other things I currently enjoy at my job because of negotiations?
- 7 If SEIU Wisconsin fails to deliver on its promises and we end up with less than we have today, will the union make up the difference in salary or supplement any benefits we lose?
- 8 Will I still receive a paycheck while I'm participating in a strike?
- 9 Will you provide me with a copy of the union's constitution and bylaws?
- 10 If I sign a union card and change my mind, will you give me my card back?

Your questions deserve clear answers.

Ask the union to put its promises in writing.

Scan the QR code for more information.

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